Together we have achieved these benefits and will continue to work for all employees in the finance and technology sector.

60%

of all employees in the finance and technology sector are already members

Our trade union have members in over

300

different financial institutions across the country

## Get more out of working life

Call us 22 05 63 00

Write to us post@finansforbundet.no

Read about us finansforbundet.no



You never know when you might need advice with a problem at work. The more employees who are organized, the more influence we will have on shaping our future at work.

## A safety net when you need it

The finance industry is a vital and innovating sector where changes happen fast. Modern technology prompts new ways of working—and being organized in a trade union can help you with the support and encouragement you need in times of change. The Finance Sector Union in Norway is dedicated to serve the best interest of the employees in the finance sector through offering the following services:

- Help to update your skills when you take on new roles and tasks at work
- Protecting your rights as an employee and ensure smooth transitions for members in a time of frequent reorganizations
- Contribute to create a sound and stable working environment based on the collective agreements we have signed with the employers

Join us at finansforbundet.no



Members of the Finance Sector Union are entitled to an extensive range of legal and member services:

- Free legal advice from our lawyers on employment rights matters
- Beneficial insurance products
- Scholarships for continuous education and training
- Coaching and career counselling
- Financial community network that will connect you with 32 000 organized employees in the sector
- Access to beautiful traditional cabins at a low price with a seaside view in Homborsund and also a cabin at Sjusjøen

## Anyone who goes to work and cares about their working conditions needs a trade union

In Norway, both employees and employers are organized. This is the prerequisite for the Norwegian labour model that provides for a sound and stable economic development. Trade unions have given us:

5 weeks of paid holidays

Shorter summer working hours

Regulated working hours

Paid overtime

Paid leave (parental and educational)

