

*Together we have created these benefits and will continue to work for all employees in the financial and IT-sector.*

More than

60%

of all employees in the financial and IT-sector are already members

Our trade union have members in over

300

different financial institutions across the country

Read more about us at [finansforbundet.no](https://finansforbundet.no) and join us today!

**finans**  
FORBUNDET

Call us

[22 05 63 00](tel:22056300)

Write us an email

[post@finansforbundet.no](mailto:post@finansforbundet.no)

Read more about us

[finansforbundet.no](https://finansforbundet.no)

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The Finance Sector Union – Norway  
Be a part of a larger  
community in the  
financial sector

## A safety net when you need it

The finance industry is a vital and innovating sector where changes happen fast. Modern technology prompts new ways of working – and being organized in a trade union can help you with the support and encouragement you need in times of change.

The Finance Sector Union in Norway is dedicated to serve the best interest of the employees in the finance sector through offering the following services:

- Help to update your skills when you take on new roles and tasks at work
- Protecting your rights as an employee and ensure smooth transitions for members in a time of frequent reorganizations
- Contribute to create a sound and stable working environment based on the collective agreements we have signed with the employers



*You never know when you might need advice with a problem at work. The more employees that are organized, the more influence we will have on shaping our future at work.*



Join us at  
[finansforbundet.no](https://finansforbundet.no)



Make an investment in your future

## Members of the Finance Sector Union are entitled to an extensive range of legal and member services

- Free legal advice from our lawyers on employment rights matters
- Beneficial insurance products
- Scholarships for continuous education and training
- Coaching and career counseling
- Financial community membership that will connect you with 32 000 organized employees in the sector
- Access to beautiful traditional cabins with a seaside view in the south of Norway

## Anyone that goes to work and care about their working conditions needs a trade union

In Norway, both employees and employers are organized. This is the prerequisite for the Norwegian labor model that provides for a sound and stable economic development.

### Trade unions have given us:

- 5 weeks of paid holidays
- Shorter summer working hours
- Regulated working hours
- Paid overtime
- Paid leave (parental and educational)